



# SGT UNIVERSITY

SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY  
(UGC Approved) Gurugram, Delhi-NCR

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## EMPLOYER FEEDBACK ANALYSIS 2021-22

### ACTION TAKEN REPORT

After due discussion on Employer's structured feedback analysis, the finalized actionable points are summarized below:

S. No.	Actionable Point	Remarks
1	Adequate subject knowledge	While selecting the candidates guidelines will be framed in a way the knowledge, skills, aptitude will be assessed by a panel of experts including the subject expert, apart from the existing practice.
2	Updated with current techniques skills and modern tools	Staff will be encouraged and monitored for their development in various domains such as emerging skills and tools to effectively work
3	Team work, Individualistic work, Multidisciplinary approach to accomplish a task	Team building exercises, FDPs, Reorientation, Minor and major project works (Subject level or administrative), Faculty promotions, etc. will be implemented to improve.
4	Ethical and professional responsibilities	FDPs, Reorientation programs, Awareness programs focussing on ethics and professional responsibilities will be conducted. A monitoring system of the same also will be framed in the existing system.
5	Communication skills	Regular language development camps or exercises, literary events, assigning of tasks that allow the staff to have interactions will be organized to handle the same.
6	Planning and implementation of plans	Assigning tasks in subject area and or administration or research or problem solving with timelines and training the staff for doing the same will be organized to improve the skills.
7	Lifelong learning	Immersing the staff with new tasks and new situations will be planned to increase the adaptability, effectiveness, diversity, productivity, creativity of an individual without causing burden to them. These increase the horizon of knowledge through learning new domains. Regular courses or training in the subject area, or outside will be encouraged.

Registrar  
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